

Conflict Minerals Policy

To : Coilmaster Electronics® Customers



Coilmaster Electronics Policy on Conflict Minerals

At Coilmaster Electronics, we are dedicated to upholding our responsibility to respect human rights. As part of this commitment, we support the global responsible sourcing of tin, tantalum, tungsten, and gold (commonly referred to as "3TG" or "conflict minerals") from conflict-affected and high-risk areas.

In line with our Supplier Code of Business Integrity, we continuously review our products to ensure they do not contribute to human rights abuses, regardless of their origin. To achieve this, we conduct due diligence on the necessary conflict minerals in our products, following the Organization for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance). We are committed to not knowingly purchasing products, components, or materials containing 3TG from sources that support conflict for use in our products.

We do not seek to embargo responsibly sourced 3TG from conflict-affected and high-risk areas, nor do we condone such embargoes by our direct or indirect suppliers. While Coilmaster Electronics does not engage in the mining, processing, or import of 3TG, we rely on the cooperation of our manufacturing partners to implement this policy effectively.

Our Expectations for Suppliers

To ensure the responsible sourcing of 3TG, we expect our suppliers to:

1. Avoid using 3TG from sources known to directly or indirectly finance or benefit armed conflict.
2. Use their leverage to ensure that 3TG are sourced from "conformant" smelters and refiners, to the extent practicable.
3. Implement procedures for the traceability of 3TG.
4. Cooperate with Coilmaster's 3TG due diligence process, including providing written certifications and other information concerning the origin of 3TG in supplied products, components, and materials.
5. Maintain reviewable business records supporting the source of 3TG.
6. Adopt policies and procedures consistent with this Policy and the OECD Guidance.
7. Encourage their suppliers to adopt policies and procedures that align with this Policy.

Suppliers who do not comply with these expectations will be reviewed and evaluated accordingly for future business and sourcing decisions.

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Communication and Reporting

Coilmaster Electronics will communicate this Policy to relevant employees and suppliers. Suppliers are encouraged to contact the sourcing teams with whom they regularly conduct business if they have questions concerning this Policy. Additionally, concerns regarding this policy or violations can be reported as follows:

Email: cs@coilmaster.com.tw

We are committed to being a responsible and trustworthy partner in the global supply chain, and we appreciate the cooperation of our suppliers in upholding these standards.

Coilmaster Electronics Co., Ltd .

By: Tony Rou

Title: Total Quality Manager

Date: 16th – March - 2023

Stamp:

